



Hyderabad Karnataka Education Society's
**Shri Prabhu Arts, Science & J. M. Bohra Commerce
Degree College, Shorapur-585224, Dt: Yadagir**

Reaccredited "B+" by NAAC 3rd Cycle

University College Code: c309

www.spjmbcollege.org



Ph: 08443256039

spjmbcollege@gmail.com

Perspective Plan of the College

The overall perspective plans of the college are as follows

Criterion	Focus
Curriculum Planning and Implementation	<p>Curriculum is the fulcrum on which the holistic growth of the learners depends. The college takes several initiatives for the creative and innovative implementation of the curriculum, in conformity to the academic calendar and syllabus defined by Karnataka State, Gulbarga University, Kalaburagi. Following are the perspective plans of the college:</p> <ul style="list-style-type: none"><input type="checkbox"/> To prepare a strategic road map to accomplish the mission and vision.<input type="checkbox"/> To promote faculty members to participate in curriculum design at university level.<input type="checkbox"/> To promote faculty to represent in BOS and various committees at university level.<input type="checkbox"/> To increase student intake capacity of existing courses and improve student enrolment.<input type="checkbox"/> To organize various Workshops/ Seminars / Conferences of National / International Level.<input type="checkbox"/> To motivate students for field projects/internships.<input type="checkbox"/> To run certificate programmes for the development of soft skill and computer literary among students. To introduce value added certificate courses.<input type="checkbox"/> To initiate short term, self employment and skill based courses.<input type="checkbox"/> To offer Bridge courses for advanced learners.<input type="checkbox"/> To undertake programmes to enhance employability of students.

Teaching, Learning and Evaluation

The college works incessantly towards making the teaching-learning process beneficial for the students. To ensure that the teaching learning environment is learner-centered and holistic which will develop students intellectually, socially and ethically following are the initiatives:

- To prepare academic calendar, teaching plan and maintain academic diary.
- To increase demand ratio of students to every programme.



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	<ul style="list-style-type: none"> • To demand for recruitment and retention of more qualified regular faculty and support staff. • To promote the faculty to use ICT based teaching methodology. • To use effective experimental, participative learning and problem solving methods. • Remedial coaching for slow learners. • To motivate students to participate in various Workshops/Seminars/Conferences and Competitive Examinations. To develop communication and soft skills among students to enhance their placement opportunities. • To motivate faculty to use various e-resources for teaching-learning. • To make evaluation method innovative. • To initiate reforms in Continuous Internal Evaluation System. • To display student performance in website of the institution. <p>To carry out student satisfaction survey on overall institutional performance online.</p> <p>To strengthen the Self Appraisal System (SAS) for teaching and non-teaching staff</p>
Research, Innovation and Extension	<p>The college seeks to foster a keen sense of research amongst students and faculty. To Engage faculty and students in research, creative endeavors and scholarly activities, following are the initiatives:</p> <ul style="list-style-type: none"> • To promote research culture among faculty and students by providing resources and other facilities. • To increase participation of students in research through field projects, in house projects, publishing research papers in Seminars, Conferences, and Workshops etc. • To focus on collaboration with local enterprises and Social Organizations/Educational Institutions to widen the job opportunities. • To encourage teachers Participation in Seminars/Faculty development.

	<ul style="list-style-type: none"> • To encourage faculty for presenting Papers at various seminars/conferences/workshop at national and international levels. • To motivate faculty to publish research papers in credible journals. • Extension activities in the form of various awareness programmes like blood donation camps, health awareness camps with the aim of sensitizing students to environmental and social issues for their holistic development.
Infrastructure and Learning resources	<p>The college makes continuous efforts to build and enhance its infrastructure in order to facilitate effective teaching learning practices. Following are the initiatives undertaken:</p> <ul style="list-style-type: none"> • To adopt policies and strategies for adequate ICT facilities and other learning resources. • To focus on easy access to technology and information retrieval on current and relevant issues for faculty and students. • To develop effective mechanisms for upkeep of the infrastructure facilities. • To organize workshops on content development and provide facilities for it. • To expand infrastructure with various digital initiatives. • To implement policy and budget for maintenance of physical and virtual facilities in-campus. • Provision of Hostel with a seating capacity of 150 students. • To strengthen library as learning resource. • Provision of book bank for the needy students. • Availability of e-resources and Centralized Computer Lab.

	<ul style="list-style-type: none"> • To prepare policy for optimum utilization of resources.
Student support and Progression	<p>The college has a well placed student support mechanism in place. In order to provide necessary assistance to students, to acquire meaningful experiences for learning at the campus and to facilitate their holistic development and progression, focus is on the following points:</p> <ul style="list-style-type: none"> • To develop well structured, organized guidance and counseling system for students. • To facilitate guidance cell, placement cell, grievance redressal cell and welfare measures to support students. • To encourage students for progression to higher education. • To motivate students for self employment and entrepreneurship. To focus on remedial measures for poor attainment and plan for students. • Augmentation of sports infrastructural facilities. • To initiate Alumni engagement for development of college. • To motivate students to choose right career. • To develop a strategy to promote sports, games and NSS/NCC as a career option. • To prepare students to meet national and global competitions by strengthening academic profile with well defined outcome. • To strengthen Career Guidance, Training and Placement Cell. • To strengthen democratic involvement of students through students council for career in nation building. • To encourage students to enhance their creative skills by participating in magazines and inter, intra college competitions. • To initiate Alumni engagement for development of college.
Governance, Leadership & Management	<p>The college aims to advocate academic excellence through efficient governance, effective leadership and participative management. For this, focus is on the following points:</p> <ul style="list-style-type: none"> • The vision, mission and goals of the institution are effectively communicated to all the stakeholders.

- To implement e-governance effectively.
- Conduct of Internal and External Financial Audit regularly.
- To sustain transparency in financial management of the institution.
- Strengthen academic and administrative aspects.
- Increase involvement of faculty to attend faculty development programmes and trainings.
- To strengthen welfare schemes for teaching, non teaching and students.
- Arrange interdisciplinary faculty development training program.
- Involved human resources for performance appraisal and professional development programmes.
- Effective implementation of Unnat Bharat Abhiyan.
- Conduct health checking programmes, blood group and Hb checking camps and blood donation camp.

Institutional Values and Best Practices

The college makes consistent efforts towards inculcating the core value systems and practices. To sustain the institutional values and inculcate a sense of social responsibility amongst the students, focus is on the following:

- To carry out innovative programmes for the creation of positive impact on college functioning.
- To organize programmes on Gender-Equality and Sensibility.
- To carryout NSS, NCC, YRC and rover and ranger activities in tandem with government programmes and societal needs.
- To carry out campaign for Swacchata Abhiyan.
- To run voter awareness campaign.
- Conduct of Counseling and mentoring sessions with the students on regular basis.

- Strengthening several measures undertaken like use of green and blue dustbins, use of terrace water, proper disposal of waste etc. for ecologically sensitive waste management techniques.
- To adopt various Green practices such as Tree plantation Drive, Botanical garden etc. to practice environmental consciousness.
- To conduct activities of promotion of universal values.
- To focus on clean and hygienic campus.
- To take initiatives to make campus eco-friendly.
- To focus on paperless work.
- To work on campaign for no plastic zone.
- To reduce energy consumption.
- To conduct practice of involvement of students in Beti Bachav and Beti Padhav programmes.
- To practice Energy conservation and use of renewable energy.
- To organize activities to increase consciousness about national identities & symbols, fundamental duties & right of Indian citizens & other constitutional obligation



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